



JOB TITLE: Senior Appraiser

LOCATION: Dallas/Fort Worth Area

Company Profile

Heritage Land Bank provides innovative financing solutions other banks simply can't offer when it comes to rural real estate, agricultural operations, agribusinesses and country homes. Founded in 1917, Heritage Land Bank is a member of the Farm Credit System, a nationwide network of rural lending cooperatives. With headquarters located in Tyler, Heritage Land Bank operates across 16 Texas counties ranging from Dallas-Fort Worth to Lufkin. To learn more, visit heritagelandbank.com.

Education and Experience Requirements

Bachelor's degree in Business Administration, Finance, Agricultural Economics, or a related field, or equivalent experience. Five (5) or more years of experience in the area of real estate appraisal with emphasis on appraising agricultural producing properties and/or Agricultural Chattel. **General Real Estate Appraiser Certification required. (State of Texas preferred but not required)**

Skill Requirements

General knowledge of accounting/financial systems. Specialized knowledge of property and collateral appraisal methods. Specialized knowledge of real estate instruments and records. Skill in research and analysis of public records. Skill in oral and written communication. Intermediate skill level in Microsoft Office applications. Ability to perform appraisals of agricultural producing properties under limited supervision. Ability to communicate complex information to a non-technical audience.

Job Scope

Coordinates appraisal activities and performs appraisals for large and/or complex loans that may involve specialized property, litigation, and/or foreclosure. Has appreciable latitude for decision making. Works under minimum supervision. Provides guidance to less-senior appraisers and support personnel.

Essential Functions

- Prepares valuations or appraisals for properties that involve large and/or complex loans, specialized or highly improved properties, loans in litigation, foreclosure or bankruptcy and acquired properties. May coordinate appraisals and collateral evaluation standards and procedures on properties and other collateral throughout the association's territory.

- Maintains comparable sales data, current improvement cost data, and other resource information required to make accurate evaluations. Communicates findings regarding land chattel property value trends to management.
- May review appraisals performed by outside fee appraisers to ensure compliance with USPAP and association collateral evaluation standards.
- Assists with development of appraisal standards, guidelines and procedures consistent with sound appraisal practices.
- Identifies and attends professional educational courses, documents valuation assignments and work experience as required by the state's certification regulations.
- Offers cost effective appraisals and relates services.
- Assists in monitoring the standards of conduct within the collateral risk area. Ensure that all policies, procedures and regulations are adhered to as required.

If you meet the minimum requirements and would like to be consider for this position, please click on the link below to apply:

<https://heritagelandbank.com/who-we-are/career-postings>

Heritage Land Bank, ACA is an EOE/AA/M/F/D/V Employer

Heritage Land Bank is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, disability, national origin, protected veteran status, sexual orientation, gender identity or genetic information.

Important note: *We care about your hiring process and take it seriously. There is a real person behind the screen and response timeliness may vary. The interviewing process at Heritage Land Bank may include phone calls and emails, phone interviews, on-site interviews, personality assessments and requests for portfolios or demonstrations of work. Unfortunately, we are unable to personally follow-up with each and every applicant, but we will do our best to create a professional, respectful, and thorough process for candidates with whom we identify as a potential fit. Please be assured, we will contact you if that is the case.*